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# Advisory Committee on the Status of Women Archives

## **Box 1-1 1970-1972**

1970-71 Meeting Minutes, Correspondence, and Reports by date

Provost Plane Re: suggestions to improve the status of women at Cornell

From Karen Feeny Re: Women's Action Council and suggestions to Cornell

From Karen Feeny Re: family nepotism and "he" pronoun use in Grad School App.

From Dept. of English Re: part-time employment proposal

D.R. Corson Re: *Chronicle* article, family nepotism rule and fringe benefits

1971-72 Meeting Minutes, Correspondence, and Committee Reorganization by date

From Richard Horch Re: Female Staff and Admin. Employees Survey

From Margaret Gaffney Re: Discussions with women staff and faculty

## **Box 1-2 1972-1973**

Correspondence

Provost Plane Re: Revised Statement of Purpose and members list

V. Provost Risley Re: seeking information about university job positions

Re: Cornell University Employee Survey Responses

V. Provost Risley Re: *Chronicle* article and Committee Recommendations

From Peg Condon Re: Financial Aid for Transfer Students

Dr. Gurowitz Re: Questions for Division of Campus Life

## **Box 1-3**

Correspondence July '73 – May '74, Library Compensation Study, Recommendations and Research, Ad Hoc Trustee Committee on the Status of Women Report

## **Box 1-4 1974-1976**

1974-75 Correspondence and activities, Recommendations to Provost, Provost's 1<sup>st</sup> Annual Progress Report on the Status of Women by date.

1975-76 Correspondence and activities, Recommendations to Provost, Provost's 2<sup>nd</sup> Annual Progress Report on the Status of Women, Annual Reports of the Committee by date.

## **Box 1-5 1976-1977**

1976-77 Correspondence and activities, Summary of Recommendations since 1972, Provost's 3<sup>rd</sup> Annual Progress Report on the Status of Women, Annual Reports of the Committee by date.

1977-78 Correspondence and activities, Provost's 4<sup>th</sup> Annual Progress Report on the Status of Women, Annual Reports of the Committee.

## **Box 1-6 1973-1978**

Academic Employment Subcommittee 1973-1978

## **Box 1-7 1978-1979**

ACSW Meeting Minutes, Correspondence, and Reports by date

Including the Provost's 5<sup>th</sup> Annual Progress Report on the Status of Women

# Advisory Committee on the Status of Women Archives

## **Box 1-8 1978-1979**

Academic Employment Subcommittee 1978-1979

## **Box 1-9 1979-1980**

Meeting Minutes

Correspondence

Faculty Re: Discriminatory Materials

William Wendt Re: Blue Light Bus service

Re: Title IX Intercollegiate Athletics Issues

Employee Newsletter Re: ACSW Background

Statler Club Re: Exclusion of non-exempt staff

Alfred Fittipaldi Re: Nonsexist Language in Job Titles

William Herbster Re: Advertising Summer Mgt Training Programs to women

Employee Benefit Programs: Pregnancy Health Questions

Research

## **Box 1-10**

Non-Academic Employment Study Draft Oct. 1979

## **Box 1-11 1979-1980**

Women's Directory

Daycare Subcommittee

Affirmative Action Advisory Board

Annual Report

Title IX Admissions

Title IX Health Services

Title IX Physical Education and Athletics

Title IX Publications

Compliance Review

Academic Employment

## **Box 1-12 1980-1982**

1980-81 Meeting Minutes

1980-81 Correspondence

From Patricia Carry Stewart Re: Request Annual Report for Women Trustees

Re: Sex Discrimination Conference Sponsorship

From Keith Kennedy Re: Assoc. Provost for Equal Opportunity/Affirmative Action

Gary Posner Re: Personnel Policy #705 Question, review of personal files

W. Donald Cooke Re: one-year appointments for permanent women staff

Dorothy Pasternack Re: Women at Cornell in *Reports*

Keith Kennedy Re: Harvard Women Faculty Hires

Alison Cassaret Re: No women nominated for General Committee of Grad School

1980-81 Annual Report

# Advisory Committee on the Status of Women Archives

Committee Organization  
Academic Employment  
Non-Academic Employment  
Title IX Publications  
Restructure of Subcommittees Proposal  
1981-82 Meeting Minutes  
1981-82 Correspondence  
William Bushaw Re: Questions about student loans  
Background on the Committee for New Members  
Follow-ups to women attending the Board of Trustees meeting  
William Herbster Re: Women's Soccer and Media coverage of Women's Sports  
Director of Personnel Search  
Constance E. Cook petition for access to the University

## **Box 1-13 1981-82**

Sexual Harassment Subcommittee  
Maternity Leave/Day Care  
Affirmative Action  
Programs  
Appearances at Women Student Groups  
Dispute Settlement Workshop Proposal  
ILR Women in Management Conference  
Committee Evaluations  
Annual Report  
Major Activities of The Committee  
Sexual Harassment  
Title IX Subcommittee on Athletics  
Committee on Academic Employment  
Subcommittee on Non-Academic Employment  
Subcommittee of Family Issues

## **Box 1-14 1982-1983**

Meeting Minutes  
Correspondence  
Ronald Brieger Re: Sociology Search Committee should seek a woman  
Provost Kennedy Re: external search for VP Research to include women  
Don Johnson Re: Sexual Harassment Report  
Don Johnson and Provost Kennedy: budget cuts and layoffs  
Michael Buthe Re: Secretaries Day flyer offensive to women  
Nancy Hicks Re: New Health Insurance concerns for women  
FCR resolution to include diversity statement  
Provost Kennedy Re: restructure of PASCOW  
Jansen Noyes Re: Male pronoun use in University Bylaws

# Advisory Committee on the Status of Women Archives

## Programs

- Mary Purcell Visit
- Panel Discussion on Interviewing for Academic Positions
- Women Faculty Reception
- Administrative Managers Meeting
- Sexual Harassment: Prevention and Resolution

## Annual Report

- Major Activities of The Committee
- Academic Employment Subcommittee
- Sexual Harassment
- Daycare Subcommittee
- Athletics Subcommittee Box 1-15

## **Box 1-15 1982-83**

- Day Care Subcommittee
- Subcommittee on Athletics
- Affirmative Action

## **Box 1-16**

- Academic Employment Subcommittee 1979 – 1983

## **Box 1-17 1983-1985**

- 1983-84 Meeting Minutes
- 1983-84 Correspondence
  - Letters to members
  - 1974 Status of Women Report circulation
- 1983-84 Committee Reorganization
- 1984-1985 Meeting Minutes
- 1984-1985 Correspondence
  - Alice Cook Re: Lifelong Membership
  - ACSW Information Sheet for Women's Fair, 3/8/1985
  - Affirmative Action in Hiring Memo
  - Re: Women's Development Fund and unfair application procedures
  - Re: Potential Board of Trustees meeting with Faculty Women
- 1984-1985 Committee Reorganization
- 1984-1985 Annual Reports
  - Goals
  - ACSW Accomplishments
  - Purpose
  - Activities of the Committee
  - Affirmative Action
  - Personnel
  - Sexual Harassment and Safety

# Advisory Committee on the Status of Women Archives

Ad Hoc Taskforce on the Status of Women & Minorities  
Evaluations Report

## **Box 1-18 1985-1986**

Meeting Minutes

Correspondence

Report on the Status of Women and Minorities Review Team Final Report  
From Joseph Bugliari Re: Faculty Education Programs on Management  
Joan Brumberg Re: Women's Studies presentation to the Committee  
Paul Eshelman Re: Personal Computer Work Settings at Cornell Survey

Affirmative Action

Sexual Harassment Reports

Executive Committee

## **Box 1-19 1986-1987**

Meeting Minutes

Correspondence

Catherine Murray-Rust Re: Lifelong Membership  
From ILR Extension, Flyer for Women Managers' Forum  
From Joan Egner: University Connections Recommendations

SUNY Women's Report

Sexual Harassment

Childcare

Proposal for New Information Subcommittee

ACSW Reunion (includes former members list)

Annual Report

ACSW Report  
Sexual Harassment Subcommittee  
Subcommittee on Support Services (Childcare)  
Comparable Worth Research  
Personnel Subcommittee (Computers in the Workplace)  
Career Development/ Dual Career Subcommittee

## **Box 1-20 1976-1987**

Non-Academic Employment Subcommittee 1976-1987

## **Box 1-21 1987-1988**

Meeting Minutes

Correspondence

From Jocelyn Hart Re: Report on Sexual Harassment Complaint Procedures  
Re: Luncheon with Trustee women and bios  
Teagle Women's Locker room Expansion

Gender Research

# **Advisory Committee on the Status of Women Archives**

Executive Committee

Events

Impact of Sexual Harassment on the Academic Community, Molly Hite presenter  
Conference on Women and Science, ILR Extension Coordinating Committee

Annual Report

Committee Activities, including luncheon with women trustees/council members  
Subcommittee on Family Support Services  
Child Care Subcommittee  
Information Subcommittee

# Advisory Committee on the Status of Women Archives

## **Box 2-1 1988-1989**

Meeting Minutes

Correspondence

From Roz Kenworthy Re: Problems for single-mother students

Jocelyn Hart Re: Orientation Budget

Re: Women's Professional Network

From Joseph Ballantyne Re: more women desired for Research Council

Re: FCR Resolution/ University Affirmative Action Plan

Re: University Transportation/ Parking Plan

Provost Barker Re: VP for Research and Advanced Studies search, seek a woman

Displaced Homemakers Canter Re: Petition to honor Alice Cook at anniversary

Advisory Committee on the Status of Minorities Proposal

Publicity

Gender Research

Executive Committee

Sexual Harassment

Events

Secretaries Day

Eleanor Smeal (former NOW president) visit to Cornell

Jane Crawford presentation: Double standards in Language

Alison Casarett and Jennie Farley: Progress of Women in Higher Education

Conference on Women in Science and Engineering

Annual Report

Activities of the Committee

Work and Family Subcommittee

Professional Development Subcommittee

## **Box 2-2 1989-1990**

Meeting Minutes

Correspondence

Committee Business (membership, planning and schedules)

Publicity

Gender Research

Executive Committee

Women and Addiction

Sexual Harassment

Annual Report

ACSW Efforts: Equal Pay, Equal Opportunity, Quality of Life

Women in the Workplace Subcommittee

Women and Addictions subcommittee

Campus Climate Subcommittee

Employment Subcommittee

# Advisory Committee on the Status of Women Archives

## **Box 2-3 1990-1991**

Meeting Minutes

Correspondence

From Jocelyn Hart Re: ACSW Annual Budget

Office of Transportation Services Re: Transit Map offensive to women

Alan Lentini Re: New OHR Liaison to ACSW

Research

Employment Subcommittee

Sexual Harassment Report

Campus Climate Subcommittee

Work and Family Subcommittee

ACSW History

## **Box 2-4 1991-1992**

Meeting Minutes

Correspondence

Re: ACSW Annual Budget

Judith Monson, PCCW Re: Communication between women's groups

From President Rhodes Re: Classification Review, compensation and family issues

VP Human Resources Search Committee Re: candidates should support women

Dr. Chastillo-Chavez Re: Offer to Support FCR Committee on Affirmative Action

From PCCW Re: Invitation to Dinner

John Ford, Dean of Students Re: Welcome and Introduction to ACSW

Gender Research

Executive Committee

Campus Climate/ Power Sharing Subcommittee

Sexual Harassment Report

Events

Richard Hurd: University Women Employees and Unionization, ILR Extension

Brown Bag Lunch, Panel Discussion on the Status of Women at Cornell

Andrea Parrot and Nina Cummings: Sexual Harassment and Acquaintance Rape

Forum on the Nature of Academic Appointments at Cornell

Evaluations from members

External Committee Evaluation, Human Services Studies

Annual Report

Revised Statement of Purpose and Organization Plan

Campus Climate Subcommittee

Employment Subcommittee

Work and Family Subcommittee

## **Box 2-5 1992-1993**

Meeting Minutes

# Advisory Committee on the Status of Women Archives

## Correspondence

FCR Committee on Affirmative Action Report, 1991-2  
John Wiesenfeld Re: Strategic Planning Advisory Board needs women representation  
From Susan Marash Re: CHRISP campus-wide job information  
Pamela Calla Re: breastfeeding at Day Hall incident  
President Rhodes Re" Issues for Conversation at Spring Meeting  
From Sr VP Morley and Provost Re: Classification Review Study Results  
Cornell Chronicle Re: Statler Club Exclusionary Policy

## Budget

## Gender Research

### **Box 2-6 1992-1993**

#### PCCW Information

#### Mentoring

#### Sexual Harassment Report

#### Executive Committee

#### Events

Mary Katzenstein: Influence of women in the Presidential Election  
Panel Discussion, Progress Towards Diversity Report  
Sexual Assault Awareness and Prevention Week  
Eloy Rodriguez: Chicanos/Latinos in Science Forum  
Informational Session about ACSW  
Dr. Phyllis Moen: A Life Course Approach to Life

#### 20<sup>th</sup> Anniversary and Cook Awards

#### Evaluations from members

#### Annual Report

ACSW Goals and Accomplishments: Long-range and 92-93  
Campus Climate Subcommittee  
Employment Subcommittee

### **Box 2-7 1988-93**

#### Employment Subcommittees

#### Work/Life Subcommittee

### **Box 2-8 1993-94**

#### Meeting Minutes

#### Correspondence and Membership Applications

From New Women's Network Re: Appeals Process for Compensation Research Study  
Martha Eller Re: PCCW Women's Research grants applications  
Re: 1994 Summer Session Theme, "Women's Lives"  
Re: member Susan Marash, updates on health  
Re: suggestions for Presidential Search Committee

#### Budget

# Advisory Committee on the Status of Women Archives

Publicity

Gender Research

## **Box 2-9 1993-94**

Executive Committee

Campus Climate Subcommittee

Sexual Harassment Report

Events

Women's Studies Fall Colloquium Series

Deborah Homsher: "From Blood to Verdict, Three Women on Trial"

Andrea Parrot: Women's Health Issues, Optimizing your health

Alice Cook 90<sup>th</sup> Birthday Celebration

Women's Studies conference "Women and Gender Relations in Germany & East Europe"

Employee Day, photo of ACSW and PCCW members

Women Faculty Reception

Panel Discussion on Cornell's *Progress Towards Diversity* Report

Peer Educators in Human Relations Spring Connection Series

Personal Safety Brown Bag Lunch: Blue Lights, Personal Alarms and Assault response

Lee Moon: Burnout, Prevention and Recovery

Susan Bianchi-Sand: "Pay Equity for Women"

Panel Discussion on "Women and Tenure at Cornell: Choices, Strategies and Tactics"

Sharon Dittman: Women and AIDS

Take our Children to Work Day, Human Resource Services

Cook Awards

Evaluations

Notes for Meeting with President Rhodes

## **Box 2-10 1994-96**

1994-95 Meeting Minutes

1994-95 Correspondence and Membership Applications

Re: Second Year of Mentoring Pilot Program, seeking participation

1994-95 Budget

1994-95 Women in Leadership Conference

1994-95 Cook Awards

1994-95 Annual Report

Summary of Accomplishments

Mentoring Subcommittee

Women's Center

Women Advocating for University Improvement (WAUI)

Women in Leadership Conference

Cook Awards

Educational and Awareness Events

1995-96 Meeting Minutes

# Advisory Committee on the Status of Women Archives

1995-96 Correspondence

Susan Murphy Re: In appreciation of Effective Leadership and Concern for Students

1995-96 Publicity

"Educating, Advocating & Building Bridges," ACSW article in *The Cornell Workplace*

ACSW Pamphlet

1995-96 Cook Awards

1995-96 Evaluations

## **Box 2-11 1996-1997**

Meeting Minutes

Correspondence and Membership Applications

Re: Affirmation of Judy Hart's Lifelong Membership

Re: Cornell Health Insurance does not cover Birth Control pills

ACSW article for *Pawprint*, Women's History Month

Re: Seeking support for University Mentoring Program

Events

Employee Assembly: Project 2000 Open Forum (downsizing support staff)

Fifth Annual Cook Awards

ACSW Retreat, June 12

## **Box 2-12 1997-1998**

Members and Former Members

Meeting Minutes

Correspondence

Winnie Taylor Re: Survey to assess why women leave Cornell

Gender Research

"Cornell Mourns Passing of Prominent Feminist" Alice Cook Article

Davidson, John. "The Tenure Trap." *Working Woman*, June 1997. p 36-41.

Executive Committee

Events

ACSW Holiday Party, December 1997

Cook Awards

## **Box 2-13 1998-2003**

1998-99 Members

1998-99 Budget

1998-99 PCCW Grant Information

1998-99 Photos

1999-2000 Members and Former Members

1999-2000 Women's Resource Center Materials

2000-01 Members

# Advisory Committee on the Status of Women Archives

2000-01 Meeting Minutes

2000-01 Membership Applications

2000-01 Website Launch

2001-02 Members

2001-02 Meeting Minutes

2001-02 Correspondence and Membership Applications

2001-02 Annual Report

2002-03 Members

2002-03 Meeting Minutes

2002-03 ACSW Brochure

Jennie Farley Obituary 6/19/02

Fall 2003 Meeting Minutes

Orientation Packet includes description and history of ACSW

Fall 2003 Correspondence

Annual Checklist for ACSW activities

**The last meeting of the ACSW was December, 2003. The Cook Awards Committee continues to operate from the Office of the Vice Provost for Diversity and Faculty Development, 449 Day Hall. 1998-present Cook Award information is in that office.**