

Office of Equal Opportunity

#10/5/1464  
Box 1

<u>Folder</u>	<u>Description</u>
1	Job Descriptions 1971-72
2	Job Descriptions 1971-72
3	Job Descriptions 1972
4	Job Descriptions 1972
5	Job Descriptions 1972-74
6	Affirmative Action Conferences 1972
7	Affirmative Action Conferences 1973
8	Affirmative Action Database Correspondence 1971-72
9	Affirmative Action Database Correspondence 1973
10	American Indians 1972
11	Affirmative Action Plan July 1, 1977
12	Affirmative Action Plan July 1, 1977
13	Affirmative Action Plan July 1, 1977
14	Affirmative Action Plan 1977 original
15	Source Book of Academic Information on Minorities & Woman at Cornell
16	Appendices for the Report of the Health Planning Steering Committee, March 1, 1976
17	Comparable Institutional Data Survey: Some observations - 1975 (Management Systems and Analysis)
18	Report of the Trustee Ad Hoc Committee on the Status of Minorities October 1975

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<u>Folder</u>	<u>Description</u>
19	A Commitment to Equality: One Century Later - Report of the Ad Hoc Trustee Committee on the Status of Women - January 1974
20	A Commitment to Equality: One Century Later - Report of the Ad Hoc Trustee Committee on the Status of Women - March 1974
21	Cornell in the Seventies: Goals, Priorities and Plans - background information and studies - May 1973
22	Affirmative Action Plan            July 1979
23	Affirmative Action Plan            Sept. 1979
24	Affirmative Action Plan            1979-80
25	Affirmative Action - Goals and Timetables for Academic Positions December 1976
26	Academic Work Force Analysis , Utilization Analysis and Goals for 1979-80 through 1981-82

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Box 2

<u>Folder</u>	<u>Description</u>
1	Affirmative Action Office "Utilization Analysis"
2	Affirmative Action Plan 1980-81
3	Affirmative Action Plan 1981-82
4	Affirmative Action Plan 1981-82 Summary
5	Affirmative Action Plan 1982-83
6	Affirmative Action Plan 1983-84
7	Affirmative Action Plan 1984-85
8	Affirmative Action Plan 1985-86
9	Affirmative Action Plan 1986-87
10	Affirmative Action Plan 1987-88
11	Dialogue Index (A Newsletter on Women's Work Issues at Cornell) 1974-81
12	Dialogue - 1981
13	Dialogue - 1980
14	Dialogue - 1979
15	Dialogue - 1978
16	Dialogue - 1977
17	Dialogue - 1976
18	Dialogue - 1975 and 1974
19	OEO staff meeting minutes - June 1984-June 1985
20	OEO Minutes 1985-86

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<u>Folder</u>	<u>Description</u>
21	OEO Staff Meeting Minutes - 1987
22	OEO Staff Meeting Minutes - 1988-1989

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RESTRICTED

ARCHIVES - HISTORICAL DATA FROM THE OFFICE OF EQUAL  
OPPORTUNITY

BOX #3

1. AA Search Plan Proposal - Ag & Life Sciences 7/81 - 6/82
2. AA Search Plan Proposal.- Arts & Sciences 7/81-6/82
3. AA Search Plan Proposal - Biological Sciences 7/81-6/82
4. AA Search Plan Proposal - Business & Public  
Administration 7/81 - 6/82
5. AA Search Plan Proposal - Cooperative Extension 7/81 -  
6/82
6. AA Search Plan Proposal - Engineering 7/81- 6/82
7. AA Search Plan Proposal - Ag & Life Sciences - 1986
8. AA Search Plan Proposal - Ag & Life Sciences - 1987
9. AA Search Plan Proposal - Arch, Art, & Planning - 1986-  
87
10. AA Statement - Academic Appointments - Arts & Sciences  
(Humanities) 1987
11. AA Statement - Academic Appointments - Arts & Sciences  
(Physical Sciences) 1986-87
12. AA Statement - Academic Appointments - Arts & Sciences  
(Physical Sciences) 1987-88.
13. AA Statement - Academic Appointments - Arts & Sciences  
(Physical Sciences) 1986-87.
14. AA Statement - Academic Appointments - Arts & Sciences  
(Physical Sciences) 1986
15. AA Statement - Academic Appointments - Arts & Sciences  
(Physical and Social Sciences) 1986-87,
16. AA Statement - Academic Appointments - Biological  
Sciences & Cooperative EXT 1986-87
17. AA Statement - Academic Appointments - Engineering.  
1986-87.
18. AA Statement - Academic Appointments - JGSM & Human  
Ecology. 1987.

19. AA Statement - Academic Appointments - NYSSILR & Law School 1986-87.
20. AA Statement - Academic Appointments - Nutritional Sciences, Univ Library & Provost 1986-87.
21. AA Statement - Academic Appointments - Veterinary Medicine, 1986-87.
22. AA Statement - Academic Appointments - Veterinary Medicine, 1986-87.
23. Affirmative Action Advisory Board Meeting Minutes/1976-81.
24. AA Advisory Board 1978-79 Review & Recommendations & Reporting Systems. Functions of the AA Advisory Board/Membership List

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Box 4

<u>Folder</u>	<u>Description</u>
1	Information on the results of the Academic Affirmative Action Program Cornell University - Presented to the Board of Trustees 1/19/79
2	Survey - Ancillary Services issue 85-86
3	Sexual Preference Correspondence - 1979, 1983, 1984
4	Survey of Minority Faculty and Staff - 1983 #2
5	Survey of Minority Faculty and Staff - 1983 #3
6	Minority Faculty and Staff Survey - 1983
7	Minority Survey Analysis - 1983
8	Minority Survey Reports - 1983
9	Minority Survey Recommendations - 1983
10	Status of Women and Minorities Report 1984-85
11	Minority Survey Dev. - 1982-1983
12	Minority Survey Releases
13	Press Coverage - 1983
14	Implementing and Affirmative Action Program
15	Affirmative Action Committee 82-83
16	Affirmative Action Committee 82-83
17	Sexual Harassment Policy Development
18	Affirmative Action Update - 1987
19	Affirmative Action Program
20	Affirmative Action Plan Items 86-87

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<u>Folder</u>	<u>Description</u>
21	Report of the Task Force on Implementation May 1, 1978-study on AA at Cornell University
22	Construction - 1983 - Vet College Research Tower Mary Donlon Asbestos Removal Founders Hall Goldwin Smith Hall Phase 5 Helen Newman Athletic Fields
23	Construction - 1984 Upper North Campus Buildings #1, 8 and 10 Equine Park Water Improvements Goldwin Smith Hall (Phase 6) Phillips Hall Masonry Repair Project Lyon Hall Renovation
24	Construction 1984 Bradfield Emerson Hall
25	Construction 1984 Robert Purcell Union
26	Construction 1984 Herb Palleson
27	Construction 1985-86 Wilson Laboratory Townhouses Olin Library Parking Garage/ Athletic Field
28	Construction 1986 Upson Hall
29	Construction 1987 Schoellkopf Hall Renovation North and West Sidewalks Series Street Lighting



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<u>Folder</u>	<u>Description</u>
30	Human Relations Task Force, 1986
31	EEO Studies Program
32	Interviews with current minority employees Suggestions for Action Plans, May 1983
33	Accessibility Problems on Campus, 1985
34	Memo re: practice interviewing program, 1/24/85
35	Memo re: letters of rationale (for waivers) to AUR from Don Johnson
36	Affirmative Action Plan - Contractors - 1990
37	Affirmative Action Plan - Contractors - 1990
38	Affirmative Action Plan - Contractors - 1992
39	Minority and Female Count - Theory Center - 1991
40	Minority and Female Count - Central Library - 1990-91
41	Minority and Female Count - chilled water rehab., thermal water tank, Hasbrouck Apts. 1991 and 1992
42	Minority and Female Count - Noyes Lodge, Big Red Barn, S.E. Asia Program North Campus, S.T. Olin - 1992

## ARCHIVES - HISTORICAL DATA FROM THE OFFICE OF EQUAL OPPORTUNITY

## BOX #6

- 4/22/98
1. Biotechnology Bldg.- 8/86-1/88  
" " folder 1 of 6
  - 2." " folder 2 of 6
  - 3." " folder 3 of 6
  - 4." " folder 4 of 6
  - 5." " folder 5 of 6
  - 6." " folder 6 of 6
  
  - 7 Fabric Filter Installation - 7/87-12/87  
" " " folder 1 of 2
  - 8." " " folder 2 of 2
  
  - 9 Bookstore Bldg.- 6/88-6/89  
" " folder 1 of 1
  
  10. Central Avenue Bridge - 4/87-7/87  
" " " folder 1 of 1
  
  11. Chemical Disposal Site Security Fence - 9/87  
" " " " " folder 1 of 1
  
  12. Clara Dickson Hall Project - 7/87-9/87  
" " " folder 1 of 1
  
  13. Quarterly Reports - 3/87-12/89  
" " folder 1 of 3
  - 14." " folder 2 of 3
  - 15." " folder 3 of 3
  
  16. 115 KV Substation - 12.87-1/90  
" " folder 1 of 1
  
  17. Animal Room Renovations - 6/87-2/88  
" " " folder 1 of 2
  - 18." " " folder 2 of 2
  
  19. Baker Institute - 1/87-1/88  
" " folder 1 of 1
  
  20. Balch Hall - 9/87  
" " folder 1 of 1
  
  21. Biotechnology Bldg.- 1/88-5/89  
" " folder 1 of 4
  22. " " folder 2 of 4
  23. " " folder 3 of 4
  24. " " folder 4 of 4

- 25. Clark Hall Renovations - 12/86-6/87  
" " folder 1 of 1
  
- 26. Chilled Water Plant - 4/89-9/89  
" " " folder 1 of 2  
27." " " folder 2 of 2
  
- 28. Cogeneration Project - 8/86-5/87  
" " folder 1 of 3  
29." " folder 2 of 3  
30." " folder 3 of 3
  
- 31. Comstock Bldg. - 9/86-5/87  
" " folder 1 of 3  
32." " folder 2 of 3  
33." " folder 3 of 3
  
- 34. Cornell Laundry - 12/88-2/89  
" " folder 1 of 1
  
- 35. Cornell Center Project - 2/90  
" " " folder 1 of 1
  
- 36. Graduate Student Housing - 7/87-3/89  
" " " folder 1 of 3  
37." " " folder 2 of 3  
38." " " folder 3 of 3
  
- 39. Humphreys Service Bldg. - 6/87  
" " " folder 1 of 1
  
- 40. Law School Addition - 6/87-4/89  
" " " folder 1 of 5  
41." " " folder 2 of 5  
42." " " folder 3 of 5  
43." " " folder 4 of 5  
44." " " folder 5 of 5
  
- 45. Life Safety - 4/88-10/89  
" " folder 1 of 1
  
- 46. Plant Molecular Biology - 12/86  
" " " folder 1 of 1
  
- 47. Plantation Service Buildings - 12/87-6/88  
" " " folder 1 of 1
  
- 48. Rockefeller Hall Lecture Room - 12/87-6/88  
" " " folder 1 of 3  
49." " " folder 2 of 3  
50." " " folder 3 of 3

- 51. Hasbrock Apartments Roof Replacement - 12/87-7/89  
" " " " folder 1 of 1
- 52. Savage Hall Addition - 10.87-7/88  
" " " folder 1 of 2
- 53. " " " folder 2 of 2
- 54. Savage Hall - 12.86-10.87  
" " folder 1 of 2
- 55. " " folder 2 of 2
- 56. Schoelkopf Turf Replacement - 6/88-10/88  
" " " folder 1 of 1
- 57. Sheldon Court - 12/88  
" " folder 1 of 1
- 58. Space Sciences - 12.86-8/87  
" " folder 1 of 2
- 59. " " folder 2 of 2
- 60. Statler Hotel - 9/86-4/89  
" " folder 1 of 3
- 61. " " folder 2 of 3
- 62. " " folder 3 of 3

4/22/98  
ARCHIVES - HISTORICAL DATA FROM THE OFFICE OF EQUAL OPPORTUNITY

Box 7:

1. Dormitory Authority, Minority and Female Count: 9/8/89 - 3/31/90
2. Dormitory Authority, Minority and Female Count: 10/21/88 - 9/2/89
3. Minority/Women's Business Utilization Report: 12/1/88 - 2/23/89  
Contractor's Affirmative Action Contracts and Plans: 10/11/88 - 2/28/89
4. Contractor's Affirmative Action Plans and Contracts: 3/31/89 - 10/25/89
5. Contractor's Affirmative Action Plans and Reports: 10/30/89 - 8/17/90
6. Dormitory Authority, Minority and Female Count: 4/17/87 - 1/7/89
7. Dormitory Authority, Minority and Female Count: 7/11/86 - 4/10/87  
Contractor's Affirmative Action Plan: 3/27/88 - 12/21/88
8. Contractor's Affirmative Action Plan: 8/13/87 - 4/19/88
9. Contractor's Affirmative Action Plan: 1/86 - 12/89  
Affirmative Action and Utilization Reports: 1/1/89 - 1/31/89
10. Pre-Construction Meeting Memo: July 5, 1988
11. Affirmative Action Workforce Report: 1/12/89 - 4/17/90  
Minority and Female Count: 1/10/88 - 12/30/88
12. Minority and Female Count: 1/6/89 - 3/30/89
13. Contractor's Affirmative Action Plan: 1/1/87 - 12/31/87
14. Minority and Female Count: 7/10/88 - 9/25/88  
Contractor's Affirmative Action Plan: July 1, 1988
15. Minority and Female Count: 10/3/86 - 1/22/88
16. Contractor's Affirmative Action Workforce Report: 12/11/87 - 7/10/89  
Contractor's Minority/Women's Utilization Report: 6/7/88 - 6/19/89
17. Minority and Female Count: 9/4/86 - 4/5/87
18. Minority and Women's Utilization Report: June 1987  
Contractor's Affirmative Action Plan: 7/86 - 3/87
19. Minority and Female Count: 11/13/87 1/6/89
20. Minority and Female Count: 7/11/86 - 11/6/87  
Contractor's Affirmative Action Plan: November 7, 1984  
Minority/Women's Utilization Report: January 31, 1989

21. Cornell Women's Caucus - Minutes, Memos, Notes: 1975
22. Cornell Women's Caucus - Minutes, Memos, Notes: 1976
23. Cornell Women's Caucus - Minutes, Memos, Notes: 1977
24. Cornell Women's Caucus - Minutes, Memos, Notes: 1978
25. Cornell Women's Caucus - Minutes, Memos, Notes: 1979
26. Cornell Women's Caucus - Minutes, Memos, Notes: 1980
27. Cornell Women's Caucus - Minutes, Memos, Notes: 1984
28. Cornell Women's Caucus - Minutes, Memos, Notes: 1985
29. Cornell Women's Caucus - Letters: 1986
30. Cornell Women's Caucus - Minutes, Memos, Notes: 1987
31. Academic Women and Discrimination
32. Affirmative Action Alliance - Luncheon, Minutes,  
Attitude Change Subcommittee: 1976
33. Conferences
34. Sexual Harassment - Cornell
35. Affirmative Action Advisory Board
36. Hayes Study
  - Annual Reports of Exempt Employees
  - Counts of Exempt Employees
  - Salary Grades
  - Hayes Classification Titles

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Box 8

<u>Folder</u>	<u>Description</u>
1	Sexual Harassment – 10/20/83
2	Sexual Harassment – 12/13/86
3	Sexual Harassment – 5/4/81
4	Sexual Harassment – 2/28/83
5	Sexual Harassment – 9/3/85
6	Sexual Discrimination – 10/9/80
7	Sexual Discrimination – 5/19/78
8	Sexual Discrimination – 1/25/79
9	Sexual Harassment – 3/18/81
10	Sexual Harassment – 9/30/87
11	Sexual Harassment – 7/16/84
12	Sexual Harassment – 1/28/85
13	Sexual Harassment – Savage Hall Construction Workers – 12/8/87
13a	Sexual Harassment – Savage Hall Construction Workers – 12/8/87
14	Sexual Discrimination – 10/9/80
15	Sexual Discrimination – 7/7/76